

## Job Description

Job Title: Para-Alpine Pathway Coach



Office Location: Scotland location preferred.

Hours of work: Full time – 37.5 hours per week

Flexible working hours, some evening and weekend work is required

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### Purpose

The Para-Alpine Pathway Coach is responsible for the delivery of the Para-Alpine elements of the GB Snowsport (GBS) development pathway. They will lead on activities that increase the number of participants, competitors, coaches, and ultimately support the development of talented athletes who will go on to be podium competitive at World Cups, World Championships and Paralympic Games.

### 2022-23 Objectives

- To identify 2-4 athletes who can be classified and have the potential to be selected into the GBS para-Alpine programme
- At least 100 participants involved in Para-Alpine events and programmes
- Contribute to the Snowsport Scotland (SSS) workforce audit to ensure that Para-Snowsport coaching needs are fully considered qualification

### Reporting Line

The Para-Alpine Pathway Coach is line managed and reports directly to the SSS CEO and will be supported by the SSS Alpine Pathway Coach. In addition they will have technical input and support from the GBS World Class Programme Coaches and GBS Head of Paralympic Programmes.

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## AREAS OF RESPONSIBILITY

### 1. Athlete and Coach Support Services

- To plan and contribute to the overall strategy, philosophy and programme of the GBS Para Alpine programme, by leading its Pathway Programme. This includes the planning of camps, competitions and training opportunities for selected athletes to progress onto World Class Programmes. This may include, but is not limited to:
  - Identification and recruitment of athletes, including testing and benchmarking
  - Delivery of effective athlete confirmation
  - Creation of performance standards and selection requirements (in collaboration with GSB and SSS) as appropriate
  - Creation of yearly programme plans and subsequent individual athlete plans for those on programme

- 1-3 on snow camps working with coaching staff + WCP athletes (parallel stream)
  - 1-2 on snow competitions working with coaching staff + WCP athletes (parallel stream) per year
  - Support the skill development of athletes (via remote tools including Teams, video coaching, review etc.)
  - Communication with athletes at Development/Pathway level, and screening incoming athletes with assistance and coordination of GBS World Cup Team staff
- Lead on the identification, recruitment, selection and development of Para-Alpine athletes, including the creation of robust individual athlete performance plans that are aligned to the profiles used within the WCP.
  - Deliver a World Class positive performance culture that effectively supports athlete development and ensures that anyone who interacts with Para-Alpine has a positive experience.
  - To deliver and design coach led training sessions for athletes within the GB Snowsport development programme, working alongside GBS and the SSS Coaching Team.

## **2. Great Places**

- Work with GBS, SSS, Scottish Secondary Schools Snowsports Association (SSSA), Armed Forces Para Snowsport Team (AFPST), British Ski and Snowboard Foundation (BSSNF), Home Nations, Scottish Disability Sport and Disability Snowsport UK (DSUK) and targeted clubs to identify facility and equipment needs that best support Para-Alpine participation and training needs.
- Collaborate with partners to increase Para-Alpine equipment access for athletes involved in the Para-Alpine pathway and participation programmes.
- Create positive working relationships with venues and snowdomes across the UK.

## **3. Great People**

- Facilitate the delivery of training sessions to support the SSS coaching teams para-snowsport expertise and awareness.
- To support activities that develop more and better para alpine coaches and guides, across the participation to performance pathway.

## **4. Effective Pathways**

- Lead the development of an integrated Para-Alpine pathway from participation to performance in partnership with GBS, Home Nations, DSUK, AFPST, BSSNF, Scottish Disability Sport and **sportscotland**.
- Identify and execute strategies to increase the number of Para-Alpine competitors involved in existing SSS and SSSA events.
- Identify and execute strategies to increase Para-Alpine participation within Home Nations programmes and targeted clubs.
- Work with GBS and SSS staff to support projects that develop Para-Alpine athlete and coach pathways; selection policies and profiling tools.
- Work closely with GBS Para-Alpine Coaches to raise awareness of the athletes that have the potential to progress into the GB Snowsport WCP Para-Alpine programme.

## **General:**

- To produce a minimum of one social media or website story each month to raise the profile and promotion of Para-Alpine events, programmes and/ or athletes.
- To work proactively and comply with all legislative requirements and company policies, including but not limited GDPR, child protection, health & safety and equality.
- To provide support to events and programmes that require full SSS staff involvement.
- To prepare programme reports as and when required.

## **Qualifications**

Preferred:

- The post holder is required to have a minimum of 2 years of coaching experience, with ideally Paralympic/ Disability experience.
- The post holder is required to have a relevant coaching qualification.
- A general understanding of the para-snowsport classification system

## **Key Relationships**

- GBS staff
- SSS staff and Board
- **sport**scotland staff
- Disability Snowsport UK (DSUK)
- Scottish Disability Sport (SDS)
- Armed Forces Para Snowsport Team (AFPST)
- Scottish Schools Snowsports Association (SSSA)
- British Ski and Snowboard Foundation (BSSNF)
- British Association of Ski Instructors (BASI)
- Alpine Committee Members
- Facility Providers and Clubs
- Active Schools and Outdoor Education Staff